

# Targets and KPIs at a Glance

Within the four sustainability pillars, the REWE Group has defined key figures as well as clear targets. This allows progress to be quantified and measures to be adjusted if necessary. The most important ones are presented below. As the extraction of raw materials and the processing of products are highly relevant with regard to sustainability criteria, they are summarised separately.



# Green Products

Topic	KPI/Target	Status 2022	Measures
Training programme for better working conditions	Complete integration into a training programme (Capacity Building) of the strategically relevant production sites for REWE's and PENNY's private label products in Germany as well as toom Baumarkt DIY stores by the end of 2030	↻	See section <a href="#">Social Aspects in the Supply Chain</a>
	Complete integration into a training programme (Capacity Building) of the strategically relevant suppliers for REWE's and PENNY's private label products in Germany as well as toom Baumarkt DIY stores by the end of 2030	↻	
Grievance mechanism	Improved access to grievance mechanisms within relevant supply chains for the private label products at REWE and PENNY in Germany as well as toom Baumarkt DIY stores by the end of 2025	↻	
Animal welfare	Integration of better animal welfare in animal-based supply chains for the private labels of REWE and PENNY in Germany by 2030	↻	See section <a href="#">Animal Welfare</a>
Environmental programme	Complete integration of all relevant food and non-food suppliers of the RFE (REWE Far East) for the private label products of REWE and PENNY in Germany as well as toom Baumarkt DIY stores into an environmental programme by the end of 2030	✓	See section <a href="#">Ecological Aspects in the Supply Chain</a>
Packaging	100 per cent more eco-friendly packaging for our private label products by the end of 2030 <sup>1</sup>	↻	See section <a href="#">Packaging</a>
Greenhouse gas emissions in the supply chain	Reduction of absolute greenhouse gas emissions by 15 per cent in the supply chains of the private label products of REWE and PENNY in Germany by the end of 2030 (compared to 2019)	↻	See section <a href="#">Climate Protection in the Supply Chain</a>
Nutrition	Increase of products <sup>2</sup> labelled with the Nutri-Score at REWE and PENNY in Germany to 80 per cent by mid-2022 and to 100 per cent by mid-2023	↻	See section <a href="#">Nutrition</a>

↻ Implementation in progress   ✓ Target achieved   — Not available   ✗ Target not achieved

<sup>1</sup> This goal applies to the REWE GROUP in Germany (REWE, PENNY, toom Baumarkt DIY stores) and since 2019 also to the international sales lines (BILLA, BILLA PLUS, PENNY and ADEG) The Sustainability Merchandise unit is responsible for surveying the degree of target achievement for REWE and PENNY in Germany.

<sup>2</sup> Not relevant are private label products not requiring labelling.

# Energy, Climate and the Environment

Topic	KPI/Target	Status 2022	Measures
Greenhouse gas emissions at company level	Reduction of absolute greenhouse gas emissions for all countries and companies of the REWE Group by 30 per cent by 2030 (compared with 2019)	-11.6%	See section <a href="#">Climate Protection at Corporate Level</a>
	Climate neutrality for all countries and companies of the REWE Group by 2040		
	Total greenhouse gas emissions for all countries and companies of the REWE Group incl. retailers (Scope 1 to 3) in metric tonnes of CO <sub>2</sub> equivalents	1,308,758	
	Reduction of refrigerant-related greenhouse gas emissions for all countries and companies of the REWE Group by 60 per cent by 2030 (compared with 2019)	-30.3%	
Power consumption	Reduction of electricity consumption per square meter of sales area by 10 per cent by 2030 (compared with 2019) for all countries and companies of the REWE Group incl. retailers	- 6.7%	See section <a href="#">Energy</a>
Heat (fossil fuels incl. district heating)	Reduction of fossil fuel consumption incl. district heating by 20 per cent by 2030 (compared with 2019) for all countries and companies of the REWE Group incl. retailers	-8.0%	
Energy consumption	Energy consumption for all countries and companies of the REWE Group incl. retailers (in GWh) <sup>2</sup>	6,901	
Fuel consumption and greenhouse gas emissions <sub>1</sub> of logistics	Fuel consumption (lorries/cars) for all countries and companies of the REWE Group incl. retailers (in GWh) <sup>2</sup>	1,714	See section <a href="#">Logistics and Mobility</a>
	Absolute greenhouse gas emissions of logistics incl. external forwarding logistics for all countries and companies of the	445,394	

<sup>1</sup> The calculation of emissions intensity includes direct, indirect energy-related and other indirect emissions (Scope 1, 2 and 3). For more information, see also section Climate Protection at Corporate Level.

<sup>2</sup> Units that are no longer part of the REWE Group were not included.

<sup>3</sup> The waste generated by the units that left the REWE Group in the reporting period in relation to the scope of application was not taken into account in the recording.

Topic	KPI/Target	Status 2022	Measures
	REWE Group incl. retailers in tonnes of CO <sub>2</sub> equivalents <sup>2</sup>		
Non-hazardous waste	Absolute volume of non-hazardous waste for the REWE Group companies in Germany incl. independent retailers and Austria excluding retailers in metric tonnes <sup>3</sup>	825,106	See section <a href="#">Waste</a>
Stores certified according to DGNB e. V.	Completed stores in accordance with the requirements of the DGNB e. V. (Green Building) of the REWE Group in Germany	371	See section <a href="#">Green Building</a>

<sup>1</sup> The calculation of emissions intensity includes direct, indirect energy-related and other indirect emissions (Scope 1, 2 and 3). For more information, see also section Climate Protection at Corporate Level.

<sup>2</sup> Units that are no longer part of the REWE Group were not included.

<sup>3</sup> The waste generated by the units that left the REWE Group in the reporting period in relation to the scope of application was not taken into account in the recording.

# Employees<sup>1</sup>

Topic	KPI/Target	Status 2022	Measures
<b>Training quota</b>	Maintaining the apprenticeship ratio of 5.4 per cent (share of apprentices in total headcount in full-time equivalent) by 2025	5.5%	See section <a href="#">Education and Training</a>
<b>Internal staffing</b>	Increase internal staffing of management positions to 80.0 per cent by 2025	75.3 %	
<b>Gender balance</b>	Achieving gender balance in management positions by 2025	45.5 % female, 54.5 % male	See section <a href="#">Diversity, Equal Opportunities and Equal Treatment</a>
<b>Accidents</b>	Reduction of accidents per 1,000 full time equivalents to 43.5 by 2025	47.3	See section <a href="#">Occupational Health and Safety</a>
<b>Disabled employees quota</b>	Maintaining disabled employees quota per capita <sup>2</sup> at the level of at least 3.0 per cent by 2025	3.0 %	See section <a href="#">Diversity, Equal Opportunities and Equal Treatment</a>

<sup>1</sup> The REWE Group in Germany and Austria incl. independent retailers.

<sup>2</sup> The disability quota is calculated on a per capita basis and thus has a different basis of calculation than the mandatory employment quota of severely disabled persons pursuant to Section 154 of the Social Code (SGB) IX (Germany). The calculation of the disabled employees quota per capita was chosen in order to be able to determine a uniform cross-border key figure (Germany and Austria). People with disabilities are defined pursuant to Social Code (SGB) § 2 (Germany) and Disability Employment Act (BEinstG) (Austria).



# Social Commitment

Topic	KPI/Target	Status 2022	Measures
Long-term projects	Share of long-term projects (> two years)	100 %	See section <a href="#">Management Approach Social Involvement</a>
Nutrition and exercise	Number of children and young people reached	1,825,655	
Children and young people	Number of children and young people reached	107,980	
Conscious use of food	Total donations in support of food banks in Germany and Austria	€ 830,376	
Biodiversity and environmental protection	Project amount in the reporting year	€ 6,759,719	See sections <a href="#">Management Approach Social Involvement</a> and <a href="#">Biodiversity</a>

# Raw Materials in Focus and Products

Topic	KPI/Target	Status 2022	Measures
Banana/pineapple	100 per cent certified bananas (Rainforest Alliance, Fairtrade, organic) and pineapples (Rainforest Alliance, organic) at REWE and PENNY in Germany	✓	See section <a href="#">Focus Raw Materials – Food</a>
Cotton and textiles	100 per cent cotton textiles certified in accordance with Cotton made in Africa and GOTS for the private labels of REWE, PENNY and toom Baumarkt DIY stores in Germany by the end of 2025	✓	See section <a href="#">Focus Raw Materials – Non-Food and Services</a>
Organic	Share of organic products <sub>1</sub> in the net sales value of organic private and manufacturer labels in the net sales value of REWE's and PENNY's private and manufacturer labels in Germany	8 %	See section <a href="#">Organic</a>
	Organic private labels <sub>1</sub> share of sales value net organic private labels of REWE and PENNY in Germany of sales value net private labels	15 %	
	REWE Bio <sub>1</sub> share of sales value net "REWE Bio" in sales value net private labels at REWE	17 %	
	PENNY Naturgut <sub>1</sub> share of sales value net "Naturgut" in sales value net private labels at PENNY	8 %	
Biodiversity measures in fruit and vegetable cultivation	Establish/enhance 900 hectares of annual or perennial flower strips (since project start) by 2025	1,355 <sup>2</sup>	See section <a href="#">Biodiversity</a>
	Plant 30,000 woody plants (trees, hedges and shrubs) by 2025	26,300	
	Set up 20,000 nesting aids by 2025	21,300	
German origin	95 per cent conventional pork of German origin (5D) for REWE's and PENNY's private label in Germany by summer 2022	✓	See section <a href="#">Regionalism</a>



Topic	KPI/Target	Status 2022	Measures
Eggs	100 per cent organic fresh eggs of the “Spitz & Bube” brand at REWE in Germany by the end of 2020	✓	See section <a href="#">Animal Welfare</a>
	100 per cent eggs without chick culling for REWE’s private label products in Germany by the end of 2021	✓	
Fish	In the long term, 100 per cent fish mono-products <sub>3</sub> for REWE’s and PENNY’s private labels in Germany with tracking codes on the packaging	96 %	See section <a href="#">Focus Raw Materials – Food</a> and <a href="#">Guideline on Fish and Seafood</a>
	100 per cent private label fish products in the areas of frozen food, convenience, fresh produce and canned food at REWE and PENNY in Germany certified in accordance with Marine Stewardship Council (MSC), GLOBALG.A.P. Aquaculture Stewardship Council (ASC) or organic certification, if available	86 %	
Fresh meat <sup>4</sup>	100 per cent fresh meat <sub>4</sub> (beef, pork & poultry) with at least husbandry system standards 2 for REWE’s and PENNY’s private labels in Germany by the end of 2025	70.4 %	See section <a href="#">Animal Welfare</a>
	100 per cent fresh meat <sub>4</sub> (beef, pork & poultry) with at least husbandry system standards 3 for REWE’s and PENNY’s private labels in Germany by the end of 2030	7.7 %	
Processed meat products	100 per cent processed meat products <sub>5</sub> with at least husbandry system standard 2 for REWE’s and PENNY’s private labels in Germany by the end of 2025	49.0 %	
Fresh milk	100 per cent fresh milk from Austria and Germany for REWE’s and PENNY’s private labels in Germany by the end of 2021	✓	See section <a href="#">Animal Welfare</a>
Drinking milk	100 per cent drinking milk with at least husbandry system standard 2 for REWE’s and PENNY’s private labels in Germany by the end of 2025	15.2 %	See section <a href="#">Animal Welfare</a>
	100 per cent drinking milk with at least		

Topic	KPI/Target	Status 2022	Measures
	husbandry system standard 3 for REWE's and PENNY's private labels in Germany by the end of 2030		
Wood and paper	100 per cent wood and paper private label products in the non-food sector certified in accordance with Blue Angel, FSC Recycled, PEFC Recycled, FSC 100 per cent, PEFC™ or FSC Mix at REWE and PENNY in Germany by the end of 2025	99 %	See section <a href="#">Focus Raw Materials – Non-Food and Services</a>
	100 per cent wood and paper private label products in the near-food sector certified in accordance with Blue Angel, FSC Recycled, PEFC Recycled, FSC 100 per cent, PEFC™ or FSC Mix at REWE and PENNY in Germany by the end of 2020	✓	
Coffee	100 per cent private label coffee products certified in accordance with Rainforest Alliance, organic or Fairtrade at REWE and PENNY in Germany by the end of 2020	✓	See section <a href="#">Focus Raw Materials – Food and Guideline on Coffee</a>
Cocoa	100 per cent certified cocoa for REWE's and PENNY's private labels in Germany since the end of 2020	99 %	See section <a href="#">Focus Raw Materials – Food and Guideline on Cocoa Products</a>
	100 per cent Fairtrade-certified chocolate products and pastries <sup>6</sup> for REWE's and PENNY's private labels in Germany	✓	
Cosmetic products	100 per cent of cosmetic products without microplastics in accordance with the understanding defined in the guidelines for REWE's and PENNY's private labels in Germany by the end of 2020	✓	See section <a href="#">Water and Guideline on Microplastics in Cosmetic Products</a>
	100 per cent of cosmetic products without focused synthetic and semi-synthetic polymers in dissolved/gel/liquid form according to the understanding defined in the guidelines, wherever possible without compromising the quality of the product	✓	

Topic	KPI/Target	Status 2022	Measures
	for REWE's and PENNY's private labels in Germany by the end of 2020		
Nordmann firs	100 per cent share of Nordmann firs from fair harvesting practices "Fair Trees" at toom Baumarkt DIY stores in Germany	✓	See section <a href="#">Focus Raw Materials – Non-Food and Services</a>
Palm oil	100 per cent RSPO-certified palm (kernel) oil for REWE's and PENNY's private labels in Germany, in Austria and at Lekkerland	✓	See section <a href="#">Focus Raw Materials – Food and Guideline on Palm Oil</a>
	Purchase of 100 per cent at least segregated certified palm (kernel) oil since 2018 and 100 per cent at least mass-balanced certified fractions and derivatives since 2020 for REWE's and PENNY's private labels in Germany	99 %	
PRO PLANET	Number of PRO PLANET products at REWE and PENNY in Germany <sup>7</sup>	1,585	See section <a href="#">PRO PLANET</a>
	25 per cent of REWE's and PENNY's private labels in Germany meet the PRO PLANET requirements by the end of 2025	12 %	
	Number of PRO PLANET products at toom Baumarkt DIY stores in Germany	862	
Regional concept	Number of REWE Regional products at REWE stores in Germany incl. REWE Dortmund	867	See section <a href="#">Regionalism</a>
	Number of products according to the regional concept "Da komm ich her" (I'm From Here) at BILLA, BILLA PLUS and Sutterlüty in Austria	200	
Juices (formerly Orange juice)	50 per cent share of all private label juices, nectars and fruit juice drinks (excluding promotional, seasonal and regional products) to be certified in accordance with Rainforest Alliance, Fairtrade, Naturland, organic, SAI FSA Bronze/ Silver/Gold, GLOBALG.A.P. at REWE and PENNY in Germany by the end of 2025	↻	See section <a href="#">Focus Raw Materials – Food and Guideline on Juices</a>

Topic	KPI/Target	Status 2022	Measures
	100 per cent Rainforest Alliance or organically certified orange and pineapple direct juice at REWE and PENNY in Germany by 2025	✓	
Soy in animal feed	100 per cent fresh milk and UHT milk, fresh egg assortment and fresh poultry with the seal of the German Association for Foodstuffs without Genetic Engineering (VLOG) or organic certification for REWE and PENNY private labels in Germany	✓	See section <a href="#">Focus Raw Materials – Food</a>
Tea	100 per cent certified herbal and fruit tea products (with at least 30 per cent certified raw material) for REWE's and PENNY's private labels in Germany by the end of 2025	96 %	See section <a href="#">Focus Raw Materials – Food</a> and <a href="#">Guideline on Tea</a>
	100 per cent certified black and green tea for REWE's and PENNY's private labels in Germany since the end of 2020	✓	
Peat-free soil	100 per cent elimination of peat-containing soils for private labels and branded products at toom Baumarkt DIY stores in Germany by 2025	↻	See section <a href="#">Focus Raw Materials – Non-Food and Services</a>
Packaging	30 per cent recycle content on average in private label packaging at REWE and PENNY in Germany by the end of 2025	↻	See section <a href="#">Packaging</a> and <a href="#">Guideline on More Eco-Friendly Packaging</a>
	Doubling of the range of the private label products offered in “Mehrweg & Unverpackt” (multiple use and unpacked) at REWE and PENNY in Germany by the end of 2025 compared with 2021	↻	
	100 per cent of PET private label packaging for detergents and cleaners from recyclates at REWE and PENNY in Germany by the end of 2021 <sup>8+10</sup>	89 %	
	50 per cent recycle content on average in PET single-use bottles for REWE's and PENNY's private labels in Germany by the end of 2023 <sup>9+10</sup>	47 %	

Topic	KPI/Target	Status 2022	Measures
	20 per cent less plastic in private label packaging at REWE and PENNY in Germany by the end of 2025 compared with 2015	-29 %	
	100 per cent recyclable private label plastic packaging at REWE and PENNY in Germany by the end of 2025	↻	
	100 per cent certified private label paper packaging at REWE and PENNY in Germany by the end of 2020	✗	

↻ Implementation in progress   ✓ Target achieved   — Not available   ✗ Target not achieved

<sup>1</sup> Shares excluding near- and non-food, tobacco and alcoholic beverages.

<sup>2</sup> New calculation basis: Beginning in 2022, all flowering areas ever created or enhanced since the project began will be reported. These are perennial and annual flowering areas, some of which are not permanent. In 2022, over 500 hectares were still preserved.

<sup>3</sup> Fish products containing only one type of fish and excluding convenience, snacks and ready meals.

<sup>4</sup> Self-service and service counter.

<sup>5</sup> Sausage (self-service & service counter), incl. canned, frozen and convenience products with a meat content of more than 50 per cent, excl. foreign specialities.

<sup>6</sup> These articles comprise the product groups chocolate and chocolate bars, pralines, Easter and Christmas sweets. Chocolate hazelnut spreads and instant cocoa cannot be assessed automatically as part of this survey, which is why these products do not fall within the reporting scope.

<sup>7</sup> The purchase volume is the quantity of sales units of private label products purchased.

<sup>8</sup> Where possible, at least 20 per cent recyclate from the yellow bag.

<sup>9</sup> This is an adjusted target in the 2021 reporting year. It became apparent that the REWE Group would reach its previous target of a 25 per cent recyclate content as early as 2021.

<sup>10</sup> This target also applies to toom Baumarkt DIY stores in Germany, but is not included in the data collection.



# Together for More Climate Protection

We want to make a measurable contribution to curbing global warming.

We are aware of our responsibility for climate protection and are reducing GHG emissions in our business processes as well as our product supply chains.

**We will become carbon neutral on the company level (all countries and companies) by 2040.**

**We will reduce our GHG emissions on the company level by 30 per cent by 2030 (all countries and companies).**

**By the end of 2030, we will achieve an absolute reduction in GHG emissions of 15 per cent in our store brand supply chains compared to 2019.**

**We will agree on climate targets with our suppliers by the end of 2024.**

## Our Measures

What specific actions we are taking

On a company level:



We are using more **climate-friendly natural refrigerants**.



From 2025 onwards, we are going to source around one tenth of our total annual capacity of around 900 megawatts from a **wind farm** in the North Sea – that is around 16 per cent of our **electricity requirements** in Germany.



We are building resource-friendly and energy-efficient stores in accordance with the **Green Building criteria** of the German Sustainable Building Council.



We are optimising our **logistics** to reduce emissions when transporting goods.

In the supply chain:



We are making our supply chains for wood / paper, palm oil and soy feed **deforestation-free** by the end of 2025.



We are making all **sales and service packaging** store brands at REWE, PENNY and toom Baumarkt more **environmentally friendly** by the end of 2030.



We are helping our suppliers to define climate targets with the **REWE Group Supplier Platform**.



We are switching our soil range at REWE, PENNY and toom Baumarkt to **peat-free alternatives** by the end of 2025.



We grow our PRO PLANET peppers, tomatoes and strawberries in **sustainably operated greenhouses**.

## Our Success

What we have already achieved



We have cut our specific **GHG emissions** on a company level in Germany and Austria by more than half compared to 2006.



All stores in Germany have sourced **green electricity** only since 2008.



Our store brand range has been **certified as deforestation-free** since 2019 in the case of **fresh eggs, drinking milk and fresh poultry** – and since 2021 in the case of **pork and beef**.



We support the **NABU climate fund** with 5 million euros annually – the largest moorland restoration project for agricultural land in Germany.



Since 2008, **315 stores** have been built in accordance with the **Green Building criteria** of the German Sustainable Building Council.



We have introduced the **vegan store brands** “Food for Future” and “REWE Bio + vegan” – thus driving innovative approaches in the industry.



The objectives, measures and successes in the supply chain cover the store brands of the REWE and PENNY sales lines in Germany; exceptions are explicitly stated.





# Together for Human Rights and Fairness

We want to strengthen human rights, improve working conditions and promote fair trade in our supply chains.

We are committed to respecting and strengthening human rights and to preventing human rights abuses.

We align our actions with internationally applicable standards and guidelines such as the UN Guiding Principles on Business and Human Rights, the core labour standards of the International Labour Organisation (ILO) and the Supply Chain Due Diligence Act.

We will improve access to grievance mechanisms in relevant supply chains by 2025.

We will include all our strategic production sites and suppliers in our capacity building training programme by 2030.

## Our Measures

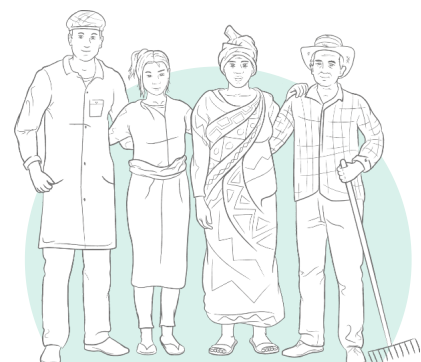
What specific actions we are taking

	With our Supplier Code of Conduct and our Human Rights Policy Statement, we have created a <b>binding framework</b> for suppliers, business partners and employees.
	We are working to improve the integration of human rights risks into our <b>supplier assessment</b> .
	We are supporting strategic suppliers and production sites in <b>setting up internal grievance mechanisms</b> .
	We are involved in <b>alliances, standards or initiatives</b> such as amfori BSCI, Cotton made in Africa or the Women Empowerment Principles.
	We are expanding our <b>training concept</b> to raise awareness among employees about human rights due diligence.

## Our Successes

What we have already achieved

	On the basis of risk analyses, we have drawn up <b>guidelines</b> for focus raw materials with <b>clear requirements and targets</b> . Therefore, <b>social issues such as living wages and incomes</b> are firmly integrated into our procurement processes.
	We have largely met our <b>certification targets</b> for the purchase of critical raw materials.
	26 companies in key production countries have completed our <b>training programmes</b> or have started training.
	<b>100 per cent of our tier-1 production sites in high-risk countries</b> are integrated into our Social Improvement Programme.
	Through projects in our supply chains, we are making a <b>positive impact on producers</b> of raw materials such as bananas, orange juice or cocoa – and specifically promoting the rights and economic participation of women.
	An internal <b>information portal</b> contains all requirements and <b>guidelines for responsible purchasing</b> .



The scope of application includes the store brands of the REWE and PENNY sales lines in Germany; exceptions are explicitly stated.





# Together for More Animal Welfare

We want to promote animal welfare across the board. We are serious about our responsibility to contribute to an improvement in livestock farming.

We are committed to upholding and improving animal welfare standards and to strengthening animal welfare in livestock farming.

We aim to transition both our fresh pork, beef and poultry range and our drinking milk range to livestock farming systems 3 and 4 by 2030.

We want to establish a higher level of animal welfare in all supply chains that include goods of animal origin by 2030.





## Our Measures

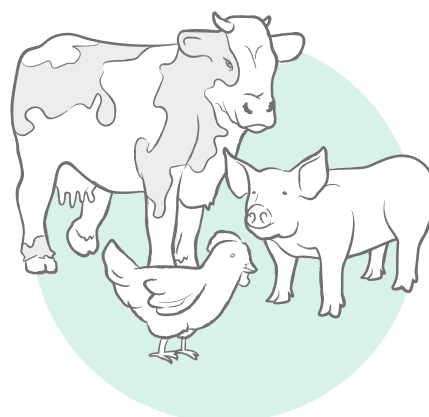
What specific actions we are taking

	We are continuing to develop our product ranges and switching to higher <b>livestock farming systems</b> .
	We define <b>minimum requirements for suppliers</b> far beyond what is required by law.
	We embrace <b>innovations</b> such as breeding a more suitable breed of turkey for organic farms.
	We run <b>regional programmes</b> to promote improved livestock farming systems on local farms and shorter transport distances.
	We <b>cooperate with standards bodies and industry initiatives</b> to improve animal welfare standards.
	We are expanding our <b>vegan product ranges</b> .

## Our Successes

What we have already achieved

	Our fresh store brand eggs are 100 per cent <b>free of chick culling</b> .
	Through the animal welfare organisation Initiative Tierwohl, we have <b>improved the farming conditions for 647 million pigs, chickens and turkeys annually</b> since 2015.
	100 per cent of our <b>milk from pasture-raised cows</b> is certified with the <b>animal welfare label</b> "Für mehr Tierschutz" of the German Animal Welfare Association.
	100 per cent of our <b>fresh milk</b> comes <b>from Austria and Germany</b> .



The scope of application includes the store brands of the REWE and PENNY sales lines in Germany; exceptions are explicitly stated.



# Together for More Biodiversity

We want to preserve and foster biodiversity – to ensure a good climate, clean water, growth and good harvests.

We are committed to the goals of the UN Convention on Biological Diversity.

We integrate the protection and promotion of biodiversity into our sustainability management.

We want to switch all relevant regional open-field fruit and vegetable products in Germany to biodiversity-friendly cultivation by 2025.

## Our Measures

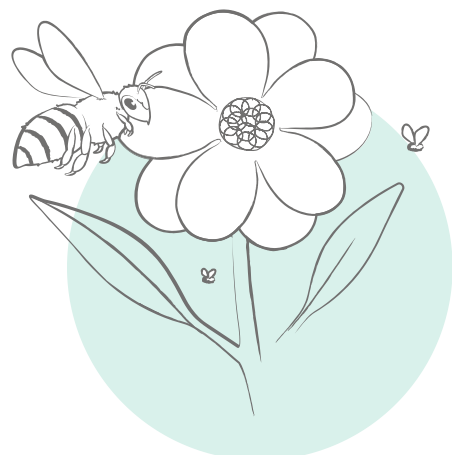
What specific actions we are taking

	We buy raw materials certified according to <b>biodiversity criteria</b> .
	We work in <b>cooperation</b> with partners such as <b>NABU</b> . Through the PRO PLANET biodiversity project, we implement individual measures to protect and promote biodiversity. We also participate in the NABU Climate Fund.
	We label products that make a contribution to <b>biodiversity</b> .
	We sell <b>wildlife-friendly plants</b> at toom Baumarkt DIY stores and <b>peat-free soil</b> at REWE, PENNY and toom Baumarkt DIY stores.
	We are <b>reducing the pesticide level</b> of fruit and vegetables or plants (toom Baumarkt DIY stores).
	We have <b>eliminated products containing glyphosate</b> at toom Baumarkt.
	We promote biodiversity in the industry through the “ <b>Food for Biodiversity</b> ” association and the “ <b>Biodiversity in Good Company</b> ” initiative.

## Our Successes

What we have already achieved

	All conventional <b>bananas and pineapples</b> we sell are Rainforest Alliance certified.
	With our PRO PLANET project, we have planted or enhanced <b>8.88 million square metres of flower strips</b> in Germany since 2010 – this is the oldest and largest biodiversity project in the German food retail sector and has even won the <b>European Bee Award</b> . It is also an official project of the <b>UN Decade on Biodiversity</b> .
	We are collaborating with over <b>540 fruit and vegetable farms</b> on increasing biodiversity.
	We were involved in the EU-wide “ <b>Biodiversity in Standards and Labels for the Food Industry</b> ” project for the protection of biodiversity, developing recommendations for action, among other things.



The scope of application includes the store brands of the REWE and PENNY sales lines in Germany; exceptions are explicitly stated.



# Together for More Sustainable Packaging

We want to limit our use of packaging to the minimum necessary – and make unavoidable packaging more environmentally friendly and recyclable.

We are committed to conserving resources.

We want to avoid, reduce or improve our packaging.





**We will make 100 per cent of our store brand packaging more environmentally friendly by the end of 2030.**

**We will increase the share of recycled material in single-use PET beverage bottles and some of our store-brand PET packaging.**

**We will reduce the amount of plastic in store brand packaging and make sure the remaining plastic is 100 per cent recyclable.**

## Our Measures

What specific actions we are taking

	We have systematically integrated the principle of “ <b>avoid, reduce and improve</b> ” into our purchasing processes across all product ranges.
	We offer <b>unpackaged</b> fruit and vegetables. Wherever possible, we sell organic fruit and vegetables without plastic or with improved packaging.
	For this purpose, we use <b>alternative packaging options</b> such as grass paper, reusable fresh produce nets and adhesive labels instead of film packaging.
	We also participate in <b>innovative concepts</b> such as the “Holy Grail 2.0” initiative: This initiative enables improved sorting during the recycling process by means of a digital watermark.

## Our Successes

What we have already achieved

	We estimate that our <b>2,000 changes in packaging</b> save around 8,900 tonnes of plastic each year.
	Our <b>unpackaged fruit and vegetables</b> save about 210 tonnes of plastic and 80 tonnes of paper every year.
	Up to 2021, we have <b>saved around nine million labels</b> .
	We phased out <b>plastic bags</b> well before they were legally banned.
	We were the first food retailer to introduce store brand beverage bottles made from <b>100 per cent recycled material</b> .
	Since 2020, we have been offering free <b>reusable salad bar containers</b> in pilot stores together with the start-up VYTAL.



The scope of application includes the store brands of the REWE and PENNY sales lines in Germany; exceptions are explicitly stated.